Subject: CALL FOR TENDERS – Recruitment of a Consultant to Present a Context Paper on Cultural Diversity and Cultural Right in the NW Region of Cameroon.

Dear Consultants,

You are by this letter invited to tender for the production and presentation of a context paper on cultural diversity and rights in the NW Region of Cameroon. The presentation shall be done during a regional conference to be organized by MBOSCUDA and NOWEFOR in January 2021.

MBOSCUDA is collaborating with the North West Farmers’ Organization (NOWEFOR) and United Purpose UK to implement a project on Cultural Dialogue titled “Bridging the gap: safeguarding peace and human rights by promoting intercultural dialogue in North West Region of Cameroon”. This project is funded by the European Union and has as main objective to strengthen social cohesion in the North West Region of Cameroon through promotion of intercultural dialogue and cultural rights.

The activities of the project are expected to lead to three key results areas as follows:

- **Result 1:** Increased intercultural understanding and mutual respect between Mbororo-Fulani and non-Mbororo crop farmers in the North West Region of Cameroon through inter-cultural dialogue, using 20 youth associations and 20 women’s groups as entry points, as well as 47 Cultural Dialogue Platforms and other innovative tools.

- **Result 2:** Improved awareness of cultural rights issues and international conventions on cultural diversity through a regional and national campaign using radio, TV, documentaries and other media (booklets for distribution etc.).

- **Result 3:** Increased responsiveness of public policies and decisions to cultural identities and rights of cultural minorities through civil society capacity building, advocacy, and improved access to reliable information and dialogue with public institutions.

One key activity by the end of the project (year 3) is the organization of a regional conference on the cultural diversity and rights in the NWR of Cameroon. The conference will provide an opportunity to share project learning with a range of stakeholders and serve as a forum for engaging decision makers and other stakeholders in promoting intercultural dialogue by using the project approach. The conference will take place in the month of **January, 2021** in Bamenda and shall be chaired by His Excellency the Governor of the North West Region.

The context paper shall focus on the situation and problems related to cultural diversity and cultural rights issues in the North West Region in general and how this affects farmer/grazer conflicts in particular.
The expected scope of the presentation shall include, though not limited to:

- A background to the cultural diversity, which clearly identifies the main cultural groups and their main specificities
- The nature of conflicts and cultural rights violations among the main cultural groups of the region
- Causes and drivers of the conflicts and cultural rights violations in the region
- Past and current initiatives to address intercultural conflicts in the region
- Mechanisms through which cultural rights violations can be redressed, including their effectiveness and efficiency
- Proposals for improved cultural dialogue as a means to reducing intercultural conflicts and mitigating cultural rights violations.

The specific tasks of the selected consultant shall be:

- To produce a full context paper to be distributed to participants of the conference.
- To prepare a PowerPoint summary of the context paper with a maximum of 50 slides.
- To present the context paper during the conference using the above-mentioned PowerPoint for a maximum of 20 minutes.
- Respond to questions or concerns that may be raised by the conference participants.

The profile or credentials of the consultant should be as follows:

- Have an excellent understanding of the cultural context of the North West Region,
- Should be a holder of at least a master’s degree in Anthropology, Sociology, Law, History or any other relevant field,
- Have at least 3 years’ experience working on cultural diversity issues or context especially in the North West Region

Interested persons are required to submit an application file comprising the following:

(a) An application letter highlighting the reasons why the consultant is suitable for the assignment;
(b) A detailed CV showing mainly past similar experiences;
(c) A methodological note of not more than 2 pages clearly outlining the general approach including the steps to be taken to produce the context paper;
(d) A proposed activity schedule for the implementation of the task;
(e) A financial proposal showing details of the consultancy fees and any other relevant cost;

Applicants can submit their application files by email to mboscuda@yahoo.co.uk copying salidjango@gmail.com and saliusmanu@gmail.com.

The deadline for the submission of application files is Monday 30 Nov. 2020 at 15:00 Cameroon time.

Sali Django
Programme Coordinator,
MBOSCUDA NWR